



02.03.00 HSEQ Policy statement

Global Wind Service A/S (GWS) is committed to be recognized as a leading organization within Health, Safety, Environment and Quality (HSEQ) management and hence committed to the protection of personnel, equipment and environment. In fulfilling this, we will establish and maintain a safe and healthy work environment.

GWS is committed to conduct our work as a minimum in compliance with regulatory laws, rules and regulations, client requirements and industry standards. In case of differences between these demands, we will let the highest level be leading our efforts.

Our aim is always:

<ul style="list-style-type: none"> ➤ Zero injuries ➤ Zero pollution ➤ Zero defects ➤ On time delivery 	<ul style="list-style-type: none"> ➤ Continuous improvement ➤ To meet or exceed customer requirements and expectations
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Therefore, we will as far as be reasonably practical:

<ul style="list-style-type: none"> ➤ ensure a safe system of work ➤ provide manpower and services of the adequate standard to satisfy or exceed our customer's expectations with respect to performance within HSEQ ➤ provide information, instruction and training to our employees to be able to be competent in executing their duties under this policy ➤ continuously improve our management system via feedback, auditing and learning from non-conformities ➤ manage risks using systematic risk assessments as an integrated part of our work ➤ identify opportunities to improve the HSEQ performance in the company 	<ul style="list-style-type: none"> ➤ keep a long-lasting relationship with our employees to anchor knowledge and company culture ➤ reduce our impact on the environment (a minimum unnecessary use of materials, resources and energy) by doing our job right, the first time. ➤ reduce waste and pollution to the lowest practicable level ensuring responsible disposal of waste created and that pollution that cannot be eliminated is effectively controlled ➤ minimize the unwanted effects caused because of our activities and services ➤ ensure that any person working on our behalf are made aware of and agree to comply with this policy ➤ seek to ensure that products and/or services supplied or provided by third
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<ul style="list-style-type: none"> ➤ have an ongoing dialogue with our employees and customers to ensure awareness of needs and expectations ➤ strive for visible management on our projects to implement our policies and a supporting culture. 	<p>parties can be used, handled, stored and disposed of in a manner which conforms to this policy</p> <ul style="list-style-type: none"> ➤ maintain an effective management system according to ISO 9001, ISO 14001, ISO 45001 and Bek. 73 (valid in DK)
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Roles and Responsibilities	
Leadership	<p>Drive the principles and policies of HSEQ focus on the strategy necessary for long term effectiveness, improvement and culture.</p> <p>Support and provide for the planning and implementation of an effective HSEQ program and process throughout the organization.</p> <p>Ensure that the required resources are provided.</p> <p>Ensure periodic management review of HSEQ issues, data, information, effectiveness of actions taken and continual improvements.</p>
Management	<p>Identify the systems and tools necessary to support the effective implementation of the principles and policies of HSEQ.</p> <p>Ensure employees are trained and proficient in their understanding of their health, safety and environmental responsibilities.</p> <p>Continually seek higher standards of performance and capability to the requirements of HSEQ.</p>
Employees	<p>Understand and actively support all aspects of the HSEQ policies, systems and initiatives.</p> <p>Use the required systems and tools to drive effective programs and results.</p> <p>Communicate openly with management and leadership any issues, concerns or improvement recommendations.</p> <p>Participate in improvement initiatives for HSEQ processes, systems and tools.</p>
Supplier	<p>Comply with Global Wind Service A/S contractual terms and conditions and applicable procedures and requirement.</p>

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	Partner with Global Wind Service A/S to ensure open communications, best practices and support continuous improvement.
Customer	<p>Provide clear expectations and requirements for products, services or activities as <i>may</i> be specifically required.</p> <p>Support the audits, inspections, top work and improvements necessary for healthy, safe and environmentally responsible conditions for employees.</p> <p>Partner with Global Wind Service A/S to ensure open communications and risk identification, share best practices and support continuous improvement.</p>